

Vojtek Jurczak

14 February 2014

Dear Vojtek ,

Following your recent trial and interview, I am delighted make an offer of employment with Rex Restaurant Associates Limited for The Wolseley Restaurant. We detail the offer below:

- Position**            Bartender
- Reporting to:**    Restaurant Managers and Head Waiters
- Location:**        The Wolseley
- Salary:**            You will receive a salary of £6.31 per hour plus tronc. You will be paid bi-weekly in arrears, by direct credit transfer into a bank or building society account of your choice.
- Holiday:**         You will be entitled to 28 days holiday per annum pro rata which includes Bank Holidays. The holiday year runs from 1<sup>st</sup> April to 31<sup>st</sup> March. All holidays must be agreed in advance with your manager and no more than 14 consecutive days may be taken at one time without prior approval.
- Working Hours:**    You will work an average of 45 hours per week, but will work such hours as are necessary for the proper performance of your duties. You are employed on a shift pattern which includes evenings, weekends and public holidays.
- Start Date:**        To be confirmed by you.
- Probationary Period:**    Your initial employment with us will be on the basis of 3 months probation. If at any time, either party (you or us) feel you are not suited to the job during this period, either party can terminate employment in line with the probationary notice periods detailed in the contract.
- Notice Period**    Upon completion of your probationary period, notice period will be 1month's notice to be given by either party.

This prestigious venture offers exciting and challenging opportunities for everyone involved and we hope that this will be the continuation of a long and happy working relationship.

Please return one signed copy of the offer letter to me, keeping a copy for your records, as soon as possible. If you have any queries regarding your employment with Rex Restaurant Associates, please do not hesitate to contact me.